

CONNECTIONS AT A GLANCE

A *News Blast* brought to you by the Washington Counties Risk Pool

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CONNECTIONS AT A GLANCE was created to streamline the number of email announcements you receive from your partners at the WCRP. The distribution list is made up of Directors, Alternates, Risk Managers, Claims Administrators and Safety Officers. If you feel someone within your county would benefit from the information received in these announcements, please feel free to forward them along or ask us to subscribe them.

These announcements will be sent more frequently than the County Connection, however, if there is nothing to report, we will not create content to send. We want this to be useful and streamlined and do not want to bulk up your inbox!

Top stories in this issue



Because the Governor has declared a state **of emergency due to the measles outbreak**, one of our member's Sheriff's Department was wondering whether counties can (a) compel employees to provide vaccination records, and (b) compel employees to obtain vaccinations as a condition of employment. The answer is generally "yes," but with a major and minor qualifier that would apply to the Sheriff's Department. [CLICK HERE](#) to read more!

For questions, please contact: jill@wcrp.wa.gov

What's the latest on FMLA and the Escriba decision? What paperwork should your employee fill out if they wish to refuse the use of FMLA leave? Beth Kennar of Summit Law has written a white paper on FMLA and how it intersects with the Washington Paid Sick Leave law. Click on the hyperlinks below or visit the WCRP Sample Policy Library for a copy of the white paper and the sample form.

- [Employee Rejection of FMLA Form](#)
- [WCRP \(FMLA and WPSL\) White Paper](#)

For questions, please contact: jill@wcrp.wa.gov



New Training Added!! The WCRP is excited to announce the 2019 Training Schedule. Please click on the icon to the left or visit the Training page of our website to learn which classes will be near you! We are working on many more trainings and will have them scheduled soon, so please stay tuned.

For questions or to request a training, contact: erin@wcrp.wa.gov



The WCRP is once again offering scholarships for the [Public Risk Management Association \(PRIMA\) Annual Conference](#). Please click on the icon to the left, or visit the Scholarships page of our website to learn more and how to apply!

For questions, please contact: erin@wcrp.wa.gov



The WCRP Nominating Committee is seeking nominations for a new **vacancy on the WCRP Executive Committee**. Island County Commissioner, Jill Johnson, will no longer serve as Island County's designated Board Director and she will therefore no longer serve on the WCRP Executive Committee. The Board of Directors will vote to appoint Commissioner Johnson's replacement at their March 22 meeting, and will consider nominations made by the WCRP Executive (Nominating) Committee. The term for this appointment expires on September 30, 2020.

Those interested in being considered should contact the WCRP Executive Director: derek@wcrp.wa.gov

Other Announcements

The WCRP would like to welcome our new Administrative & Accounting Specialist, **Ann Shay**. Ann started on January 22 and will be an awesome addition to the WCRP team. Please expect to start hearing from her as she continues to take over her various responsibilities. Welcome, Ann!

Keep an eye out for this year's **Annual Self-Assessment Survey**. It will be sent to all of the Risk Managers soon in a format that we hope is easier for you and your department heads to compete. The information is useful to Loss Control, but also is used for our upcoming renewals.

Wrongful death bills are trying to work their way through the Senate and the House again this year. Many of you have reached out to the Pool about contact you have had about them. We've been providing information to WSAC and have been testifying when we can to voice our concerns with the way each of the bills are worded. You may hear from us again asking you to contact your legislators.

Wayne Whiton, Risk and Safety Administrator for Lewis County is the first person in 2019 to pass the new on-line class "Introduction to Risk Management and Insurance". By passing this class, Wayne now meets the certification requirement for Claims Administrator. When Wayne began work for Lewis County in 2018, he had his Associate in Risk Management (ARM) and therefore already met the advanced certification requirement for Risk Manager. Congratulations Wayne!

[CLICK HERE](#) to learn about the new Risk Manager & Claims Administrator requirements, effective January 1, 2019.

Registration for the **WCRP Spring Conference & Board Meeting** in Benton County is open. Please visit the [CONFERENCES PAGE](#) of our website for more information and to register!

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